## **CITY OF MINNEAPOLIS**

And

MINNEAPOLIS CITY SUPERVISORS ASSOCIATION (SUPERVISORS UNIT)

## LETTER OF AGREEMENT

**Uniforms: Housing Inspections Services** 

**THIS AGREEMENT**, by and between the City of Minneapolis (hereinafter "City") and the Minneapolis City Supervisors Association, Supervisors Unit (hereinafter "Association") is made pursuant to the City's and the Association's agreement regarding the issues set forth below.

WHEREAS, the City has determined that members of the bargaining unit in Housing Inspection Services shall, effective December 1, 2012, wear particular uniforms and insignia while at work;

## NOW, THEREFORE THE CITY AND THE ASSOCIATION AGREE:

Effective upon execution of this Agreement, supervisory employees in Housing Inspections Services are eligible for a uniform allocation of four hundred (\$400.00) to be used in the fourth quarter of 2012. There will be no replacement dollars available to supervisors once their four hundred (\$400.00) allotment is spent.

The uniform allocation may be used by each employee to purchase (10) shirts & (1) 3 in 1 coat or other combinations of approved items with an insignia (Minneapolis Housing Inspection Services).

Employees will be required to wear a shirt and/or coat with the Minneapolis Housing Inspections Services insignia at work for the duration of this Agreement. If an employee leaves Housing Inspection Services, the uniforms must be returned to the department upon departure.

Newly hired employees in 2013 shall be allocated up to \$400 for uniform allocation.

Employees shall obtain uniform items from a City-approved vendor and turn in all packing lists/proof of delivery from each transaction to the department's designee.

Uniforms with the insignia (City of Minneapolis Inspections) shall not be displayed when an employee is consuming alcohol.

Extensions of this uniform allocation beyond 2013 shall be subject to program evaluation and availability of funds.

This Agreement shall expire on December 31, 2013, unless renegotiated by the City and the Association.

**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE CITY OF MINNEAPOLIS:

FOR THE ASSOCIATION:

Timothy O. Giles

Date

Director, Employee Services

Laura L. Spartz

Legal Counsel, MCSA